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ABSTRACT

To determine graduates' perceptions of their educational experiences and post-graduation outcomes, Camden County College, (CCC), in New Jersey, conducted a survey of all 984 graduates from 1993. Completed surveys were received from 47.5% (n=467) of the graduates, and analyses of responses revealed the following: (1) 89.9% indicated that they had achieved their primary objective by the time they left CCC; (2) 51% of respondents reported that they had enrolled in a degree-granting program since graduation; (3) 97% of the respondents indicated that they would recommend CCC to prospective students; (4) transferring credits was the most commonly cited problem with transfer, reported by 20.4% of the responding students who transferred; (5) 74.7% of respondents were employed, 64.7% full-time and 35.3% part-time; (6) of the career program graduates who responded that they were employed, 86.2% were employed in a job related to their field of study and 93.7% responded that their training was somewhat to extremely useful in performing their job; (7) of certificate program graduates who were employed, 57.1% were employed in a job related to their field of study and 71.4% indicated that their training was useful; (8) when "good" and "excellent" ratings were combined, the three student services receiving the highest ratings were quality of course instruction, library/learning resource center services, and admissions; and (9) when "poor" and "fair" ratings were combined the services receiving the lowest ratings were registration, academic advisement, and counseling. (Data tables, the survey instrument, and a list of employers are appended.) (KP)

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ED 387 178

**CAMDEN
COUNTY
COLLEGE**

One Year Graduate Follow-Up Survey: 1993 Graduates

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Camden County College
One Year Graduate Follow-Up Survey: 1993
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One Year Graduate Follow-Up Survey: 1993

Executive Summary

Background

A One Year Graduate Follow-Up Survey was sent to all students who graduated in 1993. There were a total of 984 students that graduated from 47 degree programs and 10 certificate programs. In March of 1994, a survey was sent to each graduate, followed after ten days by a postcard reminding graduates to respond. Two more mailings of surveys followed, each at ten day intervals. The response rate was 47.5% (467). Camden County College's One Year Graduate Follow-Up Survey provides information about how graduates felt about their educational experiences while attending the College and provides information about their educational and occupational experiences once they leave.

Findings

- When asked if they achieved their primary objective by the time they left college (i.e., to complete courses to transfer, improve job skills or prepare for a career) 89.9% of those that responded to this question indicated that they had.
- A total of 238 or 51% of the respondents reported that they had enrolled in a degree-granting program since they graduated from Camden County College. Of the problems students encountered when transferring, transferring credits received the largest response.
- When asked to indicate their employment status, 74.7% (349) of all respondents indicated that they were employed, 64.7% full-time and 35.3% part-time.

- The three services that received the highest Good and Excellent ratings from total program respondents were: Quality of Major Course Instruction, Library/LRC Services and Admissions. The three services that received the highest Poor and Fair ratings from total program respondents were: Registration, Academic Advisement and Counseling.

Implications

The information collected from the One Year Graduate survey will be used to support many College projects. These include "The Excellence and Accountability Report", mandated by the 1994 Higher Education Restructuring Act, the current Middle States Self-Study and curriculum assessment and outcome studies. The results can be used to help the College determine how well we are providing an educational experience for our students, what are our strengths and what areas need improvement.

Acknowledgment: A special note of thanks to Karen Gasparro, Secretary, Office of Institutional Research, for her assistance in collecting and compiling the survey results.

Camden County College

One Year Graduate Follow-Up Survey: 1993 Graduates

Introduction/Purpose

Camden County College's One Year Graduate Follow-Up Survey provides information about how graduates felt about their educational experiences while attending the College and provides information about their educational and occupational experiences once they leave. The One Year Graduate Survey is administered to every graduating class (January, May and August graduates), one year after they graduate, preferably during the following Spring semester. The results of this survey support the College's Program Review process and the Excellence and Accountability Report required by the New Jersey Commission on Higher Education. The information collected by the survey is also valuable to the College in that it provides a basis for improving current programs and services.

This report contains highlights of the graduate's responses, a curriculum profile of the 1993 graduates, the method and limitations of the survey and a summary of the survey results. Attachments include the following: graduates by curriculum, 1993 Graduate Survey, transfer colleges and employers and job titles.

1. 1993 Highlights

- When asked if graduates achieved their primary objective by the time they left college, 89.9% of those that responded to this question indicated that they had.
- A total of 238 or 51% of all respondents reported that they were enrolled in other educational institutions after graduation.

- 97% of the graduates indicated that they would recommend Camden County College to prospective students.
- Of the problems students encountered when transferring, transferring credits received the largest response. Of the transfer students that responded to this question, 20.4% had problems transferring credits while 71.8% encountered no problems. Of the career program graduates that responded to this question, 12.8% reported problems transferring credits while 78.7% of those that responded to this question reported no problems.
- Of those transfer program graduates who responded that they were employed, 48.3% were employed in a job related to their field of study and 75.4% responded that their training was somewhat to extremely useful in performing their job.
- Of those career program graduates who responded that they were employed, 86.2% were employed in a job related to their field of study and 93.7% responded that their training was somewhat to extremely useful in performing their job.
- The three services that received the highest Good and Excellent ratings from total program respondents were: Quality of Major Course Instruction, Library/LRC Services and Admissions. The three services that received the highest Poor and Fair ratings from total program respondents were: Registration, Academic Advisement and Counseling.

2. Profile of the Class of 1993

A One Year Graduate Follow-Up Survey was sent to all students who graduated in 1993. There were a total of 984 students that graduated from 47 degree

programs and 10 certificate programs. Of those 984 graduates, 53.0% (522) graduated from transfer programs, 42.7% (420) from career programs and 4.3% (42) from certificate programs. (See Attachment A for a complete breakdown of graduates by programs over the past ten years.) These percentages differ from previous class profiles in the following ways:

- A higher percentage of students graduated from transfer programs. In 1990, 51.6% of the graduates were from transfer programs versus 53.0% in 1993.
- A lower percentage of students graduated from career programs. The percentage of career graduates declined from 44.0% in 1990 to 42.7% in 1993.
- The percentage of students that graduated from certificate programs remained unchanged. The percentage of graduates from certificate programs was 4.4% in 1990 and 4.3% in 1993.

3. Survey Methodology and Limitations

Methodology

The results of the survey are presented in a different format than in previous years. In the past, responses to questions were presented by curriculum. Because of the low response rate in certain curriculum, and in order to have more useful information, responses were aggregated by transfer, career and certificate programs. Specific responses by curriculum can be requested through the Office of Institutional Research.

There were four mailings to 1993 graduates. Initially, a survey was sent to each graduate followed after ten days by a postcard reminding graduates to respond and two more mailings of surveys, each at ten day intervals. (See Attachment B for a copy of the survey.) The response rate was 47.5% (467). The number of graduates who return graduate surveys has been declining over the past three

years. Acceptable response rates range from 50% to 80% (Borg & Gall, 1989; Smith & Glass, 1987). Previous response rates were:

Year of Graduation	Number of Graduates	Survey Response Rate
1990	639	70.0%
1991	702	64.5%
1992	872	54.2%

Limitations

Low response rates can affect the reliability of the survey and limit the validity of generalizations of the survey results to the entire graduating class. It is possible that the graduates who did not respond had a different educational experience while attending the College than those who did respond. Non-respondent bias can be minimized by randomly selecting a small sample of these graduates and interviewing them by telephone using a shortened survey format. This technique will be used with the 1994 Graduate survey non-respondents.

4. Summary of Survey Results

a. Profile of Respondents

The response rate for degree graduates somewhat mirror the percent of graduates by program type, something to keep in mind when reviewing the results. [53.1% of the graduates were from transfer programs versus a 57% response rate, 42.5% were career program graduates versus a (39)% response rate and the percent of graduates and respondents from certificate programs, was the same, 4%.] The sex and ethnic background for both groups, a typical student was white and female. The tables on the following page, summarize the ethnic background and gender of the respondents.

Percent Ethnic Breakdown of Respondents by Program Type

Ethnicity	Transfer Programs	Career Programs	Certificate Programs
Black	9.0%	3.84%	17.64%
Asian	3.70%	2.74%	0.0%
Hispanic	4.51%	0.54%	5.88%
White	71.80%	84.61%	76.47%
Omitted Item	11.0%	8.24%	0.0%

Percent Gender Breakdown of Respondents by Program Type

Gender	Transfer Programs	Career Programs	Certificate Programs
Male	34.45%	36.81%	29.41%
Female	50.18%	47.25%	41.17%
Omitted Item	15.35%	15.93%	29.41%

b. Primary Objectives

The response to the question of a student's primary objective for attending the College varied by the type of program they graduated from, transfer, career and certificate. Considering the type of curriculum that a student graduated from, the responses matched the program objectives of transferring, or preparing for a career. The table below summarizes a student's primary objective for attending Camden County College.

For transfer program graduates, 55.43% attended the College to complete courses for transfer. For career program graduates, their primary objective was job and career related; 79.55% indicated that job skills or careers was their primary objective for attending the College. For certificate program graduates, 76.45% had the same objectives, job skills or careers, although 11.76% omitted this item.

Primary Objective for Attending Camden County College by Program Type

Primary Objective	Transfer Programs	Career Programs	Certificate Programs
To Improve Job Skills	4.86%	11.60%	5.88%
To Prepare for First Career	18.72%	35.91%	23.52%
To Prepare for Career Change	10.86%	32.04%	47.05%
To Complete Courses for Transfer Credit	55.43%	14.91%	11.76%
For Personal Interest	2.24%	1.10%	0.00%
Omitted Item	7.86%	4.41%	11.76%

When asked if they achieved their primary objective by the time they left college, 89.9% of those that responded to this question indicated that they had. Of those that indicated that they did achieve their primary objective, by program type, the highest percentage was career program graduates, followed closely by transfer program graduates. Almost double the percent of transfer program respondents compared to career program respondents (11.8% versus 6.7%) indicated that they did not achieve their primary goal for attending the College. Over 50% indicated that their primary goal was to complete courses for transfer credit. A great number of students that took the time to write comments, indicated that transferring credits to another educational institution was a problem. This area needs further investigation. For certificate program graduates, 80% indicated they achieved their goal. The following is the break down, by program type, for those that indicated if they achieved their primary objective for attending the College:

Achievement of Primary Objective by Program Type

Achieved Objective	Transfer	Career	Certificate
Yes	88.2%	93.3%	80.0%
No	11.8%	6.7%	20.0%

When asked if they would recommend Camden County College to perspective students, 97% responded that they would. This question received a very high positive response from all graduates; transfer response rate was 97.2%, career response rate was 97.7% and certificate response rate was 87.5%. This indicates that graduates were very satisfied with the education they received, despite whatever problems they encountered.

c. Current Educational Status

A total of 238 or 51% of respondents reported that they had enrolled in a degree-granting program since they graduated from Camden County College. For respondents that graduated from transfer programs, 70% (188) indicated that they were continuing their education, while only 26% (47) of career program respondents and 18% (3) of the certificate program respondents reported that they were enrolled in another higher education program.

Receiving Institutions

In-state schools receiving the greatest number of our graduates were Rutgers University (26) and Rowan College (89). Out-of-state schools that received the greatest number of graduates included Temple University (9) and La Salle University (6). A list of transfer schools by program type can be found in Attachment C. Of those graduates that transferred, 51.49% of the students from transfer programs enrolled full-time at the transfer institution compared to 10.43% of career program graduates.

Transfer Problems

Of the problems students encountered when transferring, transferring credits received the largest response. Of the transfer students that responded to this question (181), 20.4% had problems transferring credits while 71.8% encountered no problems. Transcript, admission and other problems accounted for the remaining 9.8%. Of the career program graduates that responded to this

question (47), 12.8% reported problems transferring credits while 7.8% of those that responded to this question reported no problems. Transcript and other problems accounted for the remaining 8.5%.

Preparation for Continuing Their Education

When asked how well the courses completed at Camden County College prepared students for continuing their education, 72.2% (135) of the transfer program graduates that responded to this question, answered Good or Excellent while 78.4% (40) career programs graduates that responded to this question, reported Good or Excellent. Only 8.0% (15) transfer program respondents and 3.9% (2) career program respondents, reported fair or poor to this question. A response of Average accounted for 19.8% (37) for transfer program respondents and 17.6% (9) for career program respondents.

d. Current Employment Status

When asked to indicate their employment status, 74.7% (349) of all respondents indicated that they were employed, 64.7% full-time and 35.3% part-time. By program type, 48.9% of transfer program graduates were employed full-time, 81.6% career program graduates were employed full-time and 78.6% certificate program graduates were employed full-time. A list of employers and job titles by curriculum can be found in Attachment D.

Transfer Program Graduates

Of those transfer program graduates who responded that they were employed, 48.3% were employed in a job related to their field of study. When asked how useful their training was in performing their job, 75.4% responded that it was useful (answers ranged from somewhat useful to extremely useful). Of those that responded it was useful, 19.2% reported it was very to extremely useful.

Career Program Graduates

Of those career program graduates who responded that they were employed, 86.2% were employed in a job related to their field of study. When asked how useful their training was in performing their job, 93.7% responded that it was useful. Of those that responded it was useful, 52.2% reported it was very to extremely useful.

Certificate Program Graduates

Of those certificate program graduates who responded that they were employed, 57.1% were employed in a job related to their field of study. When asked how useful their training was in performing their job, 71.4% responded that it was useful. Of those that responded it was useful, 50.0% reported it was very to extremely useful.

The table below displays the salary range for each group of graduates by program type. It is interesting to note the percentage of students that were employed either before or while attending Camden County College. For transfer program graduates it was 64.9%, for career program graduates, 45.6% and for certificate program graduates, 46.2%. Although this survey did not ask graduates if their education had an economic impact on their employment, the question will be asked in future surveys.

Annual Salary Range (%) for Primary Full-Time Job by Program Type

Salary Range	Transfer Programs	Career Programs	Certificate Programs
\$7,500 - \$12,499	42.9%	9.0%	16.7%
\$12,500 - \$17,499	15.5%	10.9%	25.0%
\$17,500 - \$22,499	13%	13.5%	8.3%
\$22,500 - \$24,999	7.5%	7.7%	8.3%
\$25,000 +	21.1%	59.0%	41.7%

Of the 306 graduates who provided employer information, 83.3% were employed in New Jersey and 56.5% were employed in Camden County. Out of state employment was 16.7%, the majority located in Pennsylvania.

e. Satisfaction With Camden County College Services

Students were asked to rate how well college services meet their needs while attending Camden County College. These included:

1. Academic Advisement
2. Admissions
3. Counseling
4. Financial Aid
5. Job Placement
6. Library/Learning Resources Services
7. Registration
8. Student Activities
9. Quality of Major Course Instruction
10. Tutoring Services

A student could rate these services as excellent, good, average, fair, poor, didn't know they existed, and knew about them, but didn't use. The percentages below are based on the total number of respondents to each question for each area.

Respondents Rating of Academic Advisement by Program Type

Programs	Poor	Fair	Average	Good	Excellent	Didn't Know	Didn't Use
Transfer Programs	10.8%	13.2%	23.5%	31.9%	14.3%	0.4%	5.6%
Career Programs	8.1%	16.7%	17.8%	30.5%	13.2%	0.0%	13.2%
Certificate Programs	6.0%	0.0%	11.9%	23.8%	29.8%	6.0%	17.9%
TOTAL PROGRAMS	9.5%	14.1%	20.9%	31.1%	14.5%	0.5%	9.1%

Respondents Rating of Admissions by Program Type

Programs	Poor	Fair	Average	Good	Excellent	Didn't Use	Didn't Use
Transfer Programs	2.8%	14.6%	20.6%	45.1%	15.4%	0.0%	1.6%
Career Programs	5.1%	13.6%	30.1%	38.6%	8.5%	0.0%	4.0%
Certificate Programs	20.0%	13.3%	20.0%	20.0%	20.0%	6.7%	0.0%
TOTAL PROGRAMS	4.3%	14.2%	24.3%	41.7%	12.2%	0.2%	2.5%

Respondents Rating of Counseling by Program Type

Programs	Poor	Fair	Average	Good	Excellent	Didn't Know	Didn't Use
Transfer Programs	9.5%	12.4%	21.1%	19.0%	12.8%	5.0%	20.2%
Career Programs	6.7%	12.1%	21.8%	17.6%	5.5%	4.8%	31.5%
Certificate Programs	14.3%	0.0%	21.4%	7.1%	28.6%	0.0%	28.6%
TOTAL PROGRAMS	8.5%	11.9%	21.4%	18.1%	10.5%	4.8%	24.9%

Respondents Rating of Financial Aid by Program Type

Programs	Poor	Fair	Average	Good	Excellent	Didn't Know	Didn't Use
Transfer Programs	7.4%	6.6%	8.7%	10.7%	5.8%	2.5%	58.3%
Career Programs	11.8%	7.1%	10.6%	7.6%	5.3%	0.6%	57.1%
Certificate Programs	21.4%	0.0%	14.3%	7.1%	14.3%	0.0%	42.9%
TOTAL PROGRAMS	9.6%	6.6%	9.6%	9.4%	5.9%	1.6%	57.3%

Respondents Rating of Job Placement by Program Type

Programs	Poor	Fair	Average	Good	Excellent	Didn't Know	Didn't Use
Transfer Programs	7.5%	5.4%	3.3%	6.2%	3.7%	10.0%	63.9%
Career Programs	9.1%	6.1%	7.9%	10.3%	1.8%	5.5%	59.4%
Certificate Programs	17.6%	0.0%	11.8%	11.8%	11.8%	0.0%	47.1%
TOTAL PROGRAMS	8.5%	5.4%	5.4%	8.0%	3.3%	7.8%	61.5%

Respondents Rating of Library/LRC Services by Program Type

Programs	Poor	Fair	Average	Good	Excellent	Didn't Know	Didn't Use
Transfer Programs	2.9%	7.4%	13.1%	44.3%	28.3%	0.8%	3.3%
Career Programs	3.5%	14.0%	19.8%	39.0%	20.9%	0.0%	2.9%
Certificate Programs	13.3%	0.0%	6.7%	20.0%	46.7%	6.7%	6.7%
TOTAL PROGRAMS	3.5%	9.7%	15.5%	41.3%	26.0%	0.7%	3.2%

Respondents Rating of Registration by Program Type

Programs	Poor	Fair	Average	Good	Excellent	Didn't Know	Didn't Use
Transfer Programs	26.6%	21.4%	20.6%	23.0%	7.3%	0.4%	0.8%
Career Programs	15.6%	19.1%	31.2%	26.0%	7.5%	0.0%	0.6%
Certificate Programs	5.9%	29.4%	29.4%	29.4%	5.9%	0.0%	0.0%
TOTAL PROGRAMS	21.5%	20.8%	25.1%	24.4%	7.3%	0.2%	0.7%

Respondents Rating of Student Activities by Program Type

Programs	Poor	Fair	Average	Good	Excellent	Didn't Know	Didn't Use
Transfer Programs	4.5%	10.3%	16.9%	18.5%	4.5%	2.9%	42.4%
Career Programs	1.8%	11.9%	18.5%	15.5%	3.6%	4.2%	44.6%
Certificate Programs	0.0%	0.0%	11.8%	23.5%	0.0%	5.9%	58.8%
TOTAL PROGRAMS	3.3%	10.5%	17.3%	17.5%	4.0%	3.5%	43.9%

Respondents Rating of Quality of Major Course Instruction by Program Type

Programs	Poor	Fair	Average	Good	Excellent	Didn't Know	Didn't Use
Transfer Programs	1.6%	8.1%	13.4%	50.2%	25.1%	0.8%	0.8%
Career Programs	2.3%	10.2%	16.5%	46.0%	22.2%	0.0%	2.8%
Certificate Programs	12.5%	18.8%	6.3%	25.0%	31.3%	0.0%	6.3%
TOTAL PROGRAMS	2.3%	9.3%	14.4%	47.6%	24.1%	0.5%	1.8%

Respondents Rating of Tutoring Services by Program Type

Programs	Poor	Fair	Average	Good	Excellent	Didn't Know	Didn't Use
Transfer Programs	2.5%	6.3%	4.6%	10.9%	6.3%	6.3%	63.0%
Career Programs	2.3%	6.4%	4.7%	6.4%	2.9%	9.9%	67.3%
Certificate Programs	6.3%	12.5%	0.0%	6.3%	25.0%	6.3%	43.7%
TOTAL PROGRAMS	2.6%	6.6%	4.5%	8.9%	5.6%	7.8%	64.0%

When Good and Excellent ratings are combined, the three services that received the highest ratings from total program respondents were:

Quality of Major Course Instruction - 71.7%

Library/LRC Services - 67.3%

Admissions - 53.9%.

When Poor and Fair rating are combined, the three services that received the lowest ratings were:

Registration - 42.3%

Academic Advisement - 23.6%

Counseling - 20.4%

These poor ratings should improve in future follow-up studies as the College begins to address the problems in these areas. However, these low ratings are very disturbing and require close monitoring and attention.

The three services that the highest percentage of students "Knew About But Didn't Use," were:

Tutoring Services - 64.0%,

Job Placement - 61.5%

Financial Aid - 57.3%.

Transfer and Career program respondents gave almost equal ratings of "Knew About But Didn't Use" to Tutoring (63.0% and 67.3%), Financial Aid (58.3% and 57.1%) and Job Placement services (63.9% and 59.4%). The later rating is not surprising when one considers that 64.9% of the transfer program and 45.6% of the career program respondents got jobs either before or while attending the College.

f. Summary of Comments

Graduates that responded to the survey were given an opportunity to write comments about their experiences at Camden County College. One hundred and forty seven students (31.5%) took that opportunity.

Overall, graduates wrote that they received a quality education at a reasonable cost. A theme that carried through on many comment sheets was good faculty, high quality courses, and convenient course offerings as far as time and location.

Some examples of these comments include:

"I am very happy with the choice I made when deciding to take my prerequisites at Camden County College. Upon transferring to a four-year school I found that I was not only up to par with other students in my grade level, but, in many cases I was ahead of them."

"All in all I was very pleased with my learning experience at Camden County College. I would highly recommend it to anyone wishing to further their education. The staff was particularly helpful in any problems that I experienced and encouraged me throughout my time there. Keep up the good work."

"The experience was wonderful at CCC, especially the Professors who helped each student individually."

"Camden County College gave me an excellent foundation for continuing my pursuit of a bachelor's degree. I am now a senior at Rutgers Camden majoring in mathematics, and seeking certification for secondary education. The math/science dept's at Camden County College are excellent. My current success in Rutgers programs are definitely a direct result of their calibre and thoroughness."

Respondents also had some criticisms of the education versus the services they received. An overwhelming number of comments were received about registration; it was very time consuming and confusing, and advisement; advisors were not well informed. Another problem area was transferability of credits to four year colleges.

Some examples of these comments include:

"The courses offered at Camden County College were diverse and well taught. However, I felt your academic advising was less than desirable. I felt confused about which classes to take and they were not much help when it came time for me to transfer my credits to Rowan college."

"Registration procedures & accomodations must be improved.... Also, parking accomodations must be improved as well."

"Camden County needs to re-evaluate their counseling dept. If I would not have previously enrolled in a college I would have found it very stressful to enroll for classes. Registration/pre-registration is in need of a change."

"One thing CCC could improve is their in-person registration which is very confusing and time consuming."

"I am still angry about how CCC handles Academic Advisement."

A complete copy of comments by curriculum can be obtained in the Office of Institutional Research.

Attachment A

Graduates by Curriculum* **1984-1993**

Curriculum	Degree	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	Totals
Transfer Programs												
Engineering Science	A S	14	14	8	11	10	4	11	19	11	23	125
Human Services	A S	0	0	0	4	4	4	5	13	11	21	82
Case Aide Option	A S	11	9	7	8	2	4	5	1	0	1	48
Early Childhood Option	A S	17	8	11	6	11	8	7	8	6	10	92
Gerontology Option	A S	6	0	6	3	1	0	2	5	0	1	24
Mental Health	A S	2	5	3	0	1	0	1	1	0	0	13
Recreation & Leisure	A S	1	0	3	0	1	2	2	0	1	1	11
Teacher Aide	A S	5	0	1	0	0	0	0	0	0	0	6
Criminal Justice	A S	24	18	15	24	20	29	25	22	49	35	261
Liberal Arts & Sciences	AA	27	28	30	71	66	98	112	115	130	196	873
Communications Option	AA	0	1	5	5	11	10	14	13	20	15	94
Computer Graphics Option	AA	0	0	0	0	0	0	0	0	0	0	0
Fine & Applied Arts Option (Applied Arts)	AA	1	9	5	1	3	6	3	11	13	6	58
Music Option	AA	3	0	1	1	0	0	1	3	2	3	14
Photography Option	AA	0	0	0	0	0	0	0	0	2	0	2
Social Science Option	AA	7	1	1	3	2	1	3	4	9	7	38
Speech & Theatre Option	AA	2	3	4	2	3	2	2	2	3	3	26
Liberal Arts & Sciences	A S	5	7	1	5	6	12	16	16	27	13	108
Health, Physical Education & Recreation Option	A S	0	0	0	0	0	0	0	0	0	3	3
Science Option (Pre-Nursing)	A S	15	12	11	9	16	9	11	13	18	16	130
Business Administration Option	A S	26	40	48	79	56	97	110	109	143	169	877
Total Transfer Programs		166	155	160	232	213	286	330	355	445	523	2865
Career Programs												
Animal Science Technology	A A S	13	7	15	14	4	9	3	8	12	7	92
Dental Hygiene	A A S	20	17	15	17	14	17	18	22	22	21	183
Dietetic Technology/Food Service Management	A A S	29	22	13	9	11	12	8	4	13	11	132
Laboratory Technology	A A S	2	2	4	4	2	0	0	0	1	5	20
Medical Laboratory Technology	A A S	13	16	14	11	11	5	4	5	4	10	93
Nursing	A S	68	91	105	115	72	77	76	93	113	140	950
Ophthalmic Science Technology	A A S	8	12	16	13	12	9	21	11	14	21	137
Respiratory Therapy	A A S	0	0	1	3	4	4	5	5	11	17	50
Automotive Technology (Apprentice)	A A S	0	12	16	16	12	12	5	6	12	10	101
Accounting	A A S	38	26	19	12	14	24	17	18	25	21	214
Banking	A A S	0	0	1	0	0	1	0	0	0	0	2
Computer Studies	A A S	41	47	39	30	24	22	26	25	24	25	303
Finance	A A S	7	4	6	9	4	6	10	6	4	3	59
Management	A A S	32	12	31	22	24	22	17	26	18	26	230
Marketing	A A S	23	13	16	12	13	11	14	12	26	17	157
Retailing	A A S	9	2	2	1	3	2	5	4	1	2	31
Office Systems Technology Administrative Assistant	A A S	5	4	3	4	5	2	3	3	0	1	30
Office Systems Technology Executive Secretary Option	A A S	11	11	5	10	5	2	1	3	3	4	55
Office Systems Technology Legal Secretary Option	A A S	0	4	0	0	0	0	0	1	1	3	9
Office Systems Technology Information Processing	A A S	1	5	6	0	6	4	6	3	6	4	43
Office Systems Technology Medical Secretary	A A S	0	0	0	0	0	0	1	0	0	0	1
CADD Computer Aided Drafting & Design	A A S	0	6	13	9	6	9	13	8	13	19	96
CIM Computer Integrated Manufacturing	A A S	0	0	0	0	0	0	3	0	5	4	12
Computer Systems Technology	A A S	0	0	1	1	0	1	2	2	2	2	11
Eng Tech/Elect-Elect Eng	A A S	8	11	5	9	12	11	4	5	11	13	89
Eng Tech/ElecMech/Eng	A A S	2	0	1	0	0	0	0	0	1	0	4
Eng Tech/Elecmech/Robotics	A A S	0	0	2	0	2	2	0	0	3	1	10
Eng Tech/Mech Eng	A A S	10	8	7	8	0	0	1	2	1	1	38
Laser/Electro-Optic Technology	A A S	15	23	24	16	9	10	12	16	8	12	145
Laser/Electro-Optic Technology Fiber Optic Option	A A S	0	0	0	2	3	3	1	5	2	4	20
Occupational Safety Protection Technology	A A S	0	0	0	1	0	0	0	0	0	0	1
Occupational Safety Protection Technology Fire Science Opt	A A S	4	1	1	3	0	5	0	4	2	5	25
Sign Language Interpreter Education	A A S	0	0	0	0	0	0	0	0	0	2	2
Small Business	A A S	7	7	1	9	2	2	5	4	3	7	47
Total Career Programs		366	363	382	360	274	284	281	301	363	418	3392
Certificate Programs												
CADD Computer Aided Drafting & Design		0	0	0	0	0	0	3	4	5	3	15
CIM Computer Integrated Manufacturing Technology		0	0	0	0	0	0	0	0	0	0	0
Computer Operations		0	0	0	0	0	0	0	3	6	7	16
Computer Programming		0	0	0	0	0	0	0	2	5	1	8
Computer Studies		0	0	0	0	1	3	0	0	0	0	4
Computer Systems Technology		0	0	0	0	0	0	0	0	1	1	2
Dental Assisting		0	0	0	0	0	11	13	18	19	7	68
Health & Fitness Technology		0	0	0	0	0	0	3	2	4	5	14
Hearing Science		0	0	0	0	1	0	0	10	2	0	13
Personal Computer Specialist		0	0	0	0	0	0	4	1	10	13	28
Retailing		0	0	1	0	0	2	0	0	0	2	5
Secretary & Typist		0	0	0	0	0	1	0	1	1	1	4
Word Processing		0	0	0	0	0	2	5	5	11	3	26
Total Certificate Programs		0	0	1	0	2	19	28	46	64	43	203
Total Graduates		532	518	543	592	489	589	639	702	872	984	6460

* Includes August Graduates

Source: Student Data Base
File 12344:ungrad

BEST COPY AVAILABLE

Attachment B

Do not mark outside this line

CAMDEN COUNTY COLLEGE
One Year Graduate Follow-up
(Class of 1993)

If label is not correct please print corrections below:

PLEASE USE A #2 PENCIL AND FILL IN THE APPROPRIATE BLOCK(S) WITHIN EACH CATEGORY

SECTION A: Everyone Should Answer This Section

1. Which statement best describes your primary objective for first attending this college?

(Check only one objective.)

1. To improve job skills
2. To prepare for first career
3. To prepare for career change
4. To complete courses for transfer credit
5. To take courses for personal interest

2. Did you achieve the above objective by the time you left this college? yes no

3. How well did the following services at our community college meet your individual needs as a student?

A=Poor B=Fair C=Average D=Good E=Excellent F=Didn't know existed G=Knew about, but didn't use

1. Academic Advisement	A	B	C	D	E	F	G
2. Admissions	A	B	C	D	E	F	G
3. Counseling	A	B	C	D	E	F	G
4. Financial Aid	A	B	C	D	E	F	G
5. Job Placement Asst.	A	B	C	D	E	F	G
6. Library/Learning Resources Services	A	B	C	D	E	F	G
7. Registration Procedures	A	B	C	D	E	F	G
8. Student Activities	A	B	C	D	E	F	G
9. Quality of major course instruction	A	B	C	D	E	F	G
10. Tutoring Services	A	B	C	D	E	F	G

SECTION B

Have you enrolled in another college in a degree-granting program since your graduation from this college?

yes (Please continue)

no (Skip to Section C)

1. Please indicate your current status.

Part-time student (less than 12 hours)

Full-time student (12 or more hours)

2. What is the name of your current (or most recently attended) college?

Rutgers

Rowan (Glassboro)

Trenton State

Stockton

Other

(Name/State)

3. Did you have any of the following problems in transferring to the college indicated? (Please check all that apply.)

Transferring credit hours

Transcript problems

Admission problems

Other (describe)

None

4. How many credit hours earned at this college were not accepted at the college indicated?

1-3 credit hours

4-7 credit hours

8-more credit hours

Please list specific courses not accepted:

5. How well did the courses you completed at this college prepare you for continuing your education?

Poor

Fair

Average

Good

Excellent

Do not mark outside this line

SECTION C: Are you currently employed? yes (Please continue) no (Skip to Section D)

1. Are you employed: Part-time Full-time
2. Is your present job related to the program of study you completed at this college?
Yes, directly related Yes, somewhat related No, not related
3. If no, why not? (Please check only one reason)
Transferred to a four-year college
Not sufficiently qualified for a job in my field of preparation
Preferred to work in another field
Found better paying job in another field
Could not find a job in field of preparation
Worked previously in field of preparation, but changed jobs
Other (describe) _____

4. Please provide the following information:

Job Title: _____
Name of Employer: _____
Street Address of Employer: _____
State: _____ Zip Code: _____

5. When did you get your current job? Before entering this college
While attending this college
Within 3 months of graduation from this college
More than 3 months after graduation from this college
6. How useful is the training you received at this college in the performance of your current job?
Not Useful Somewhat Useful Useful Very Useful Extremely Useful
7. Please check below if the program of study at this college helped you in any of the following ways:
(Please check all that apply.) Helped to obtain a job
Helped performance on present job
Helped advance on present job
Other (describe) _____
8. Please indicate your approximate annual salary, excluding overtime and other part-time jobs, for your primary job listed in Question C-3.
\$7,500 - \$12,499
\$12,500 - \$17,499
\$17,500 - \$22,499
\$22,500 - \$24,999
\$25,000 up
9. Through what source did you first hear about this job?
College Placement Office
An employment agency
A newspaper advertisement
Through Co-op program
A friend or relative
College faculty or staff member
Contacted employer on my own
Other (please specify) _____
10. May we have your permission to send your supervisor a questionnaire regarding how well graduates of your program perform on the job? yes no
If yes, please supply the following information about your supervisor.

Name: _____
Title: _____
Company Address: _____

SECTION D: Everyone Should Answer This Section

1. Background information:
- | | | | | | | |
|--------------|-------------------------------|--------|-------|-------|-------|---------|
| Ethnic Group | Black, not of Hispanic Origin | | | | | |
| | American Indian | | | | | |
| | Asian or Pacific Islander | | | | | |
| | Hispanic | | | | | |
| | White, not of Hispanic Origin | | | | | |
| Sex | Male | Female | | | | |
| Age | 20-25 | 26-30 | 31-35 | 36-40 | 41-45 | 46-over |
2. Are you a non-resident alien? yes no
3. Do you feel that you have a permanent handicap or are permanently disabled? yes no
4. What was your curriculum or program at graduation from this college? _____
5. Would you recommend this college to prospective students? yes no
6. We would appreciate any comments regarding how we could improve the courses and services available to students at this college. (Please make any comments and/or suggestions on the attached sheet.) _____

THANK YOU FOR YOUR COOPERATION
PLEASE RETURN THIS FORM IN THE PREPAID ENVELOPE AS SOON AS POSSIBLE

Attachment C

Transfer Colleges Listed as Other

Engineering Science (0901)

Drexel University
Haverford College
Widener University
Towson State University
NJIT
Virginia Tech

Human Services/Early Childhood (0823)

West Chester University

Criminal Justice (2105)

West Chester University

Liberal Arts-A.A. (4901)

University of North Carolina
Bryn Mawr College
LaSalle University
University of South Florida
University of Delaware
St. Joseph's University
Temple University
Thomas Edison
Rider University
West Chester University
Hahnemann University
Fullsail Center for Recording Arts

Liberal Arts/Communications (1002)

Cabrini College
Temple University

Liberal Arts/Social Science (2201)

Temple University

Liberal Arts-A.S. (4902)

Texas Chiropractic College

Liberal Arts/Business Transfer (0501)

Temple University
Gwynedd-Mercy College
Thomas Jefferson University
University of Pennsylvania
Beaver College
Cabrini College
St. Joseph's University
Philadelphia College of Textile & Science

Liberal Arts/Pre-Nursing (4999)

Hahnemann University
Helene Fuld School of Nursing
Temple University
Thomas Jefferson University

CADD (1502)

University of Pennsylvania
Widener University

Computer Studies (5103)

Thomas Edison

CST (5310A)

Eastern College

Dental Hygiene (5203)

Montgomery College

Laboratory Technology (5205A)

Thomas Jefferson University
St. Joseph's University

Laser Electro-Optics Tech (5399)

Rensselaer Polytechnic Institute
Drexel University

Marketing (5004B)

LaSalle University
Regent College

Nursing (5208)

Our Lady of Lourdes School of Nursing
Helene Fuld School of Nursing
University of Delaware
Thomas Jefferson University
LaSalle University
Hahnemann University

Occupational Safety: Fire Science Opt. (5507)

University of Maryland

Office Systems Tech/Legal Secretary Opt. (5005C)

Widener University

Management: Small Business Management Opt. (5004C)

Drexel University

Attachment D

JOB TITLES AND EMPLOYERS OF 1993 GRADUATES

Engineering Science (0901)

Instrument Engineer
Sharp Design, Inc.
877 Kings Highway
Woodbury, NJ 08096

Student Trainee Engineering Co-op
Carderock Div. Naval Surface Warfare Ctr.
Philadelphia Naval Base
Philadelphia, PA

Administrative Assistant
Haverford College Library
370 Lancaster Avenue
Haverford, PA 19041

Quality Control Engineer Co-op
Acadial Polymers
Roanoke, VA

Human Services (0805)

Community Coordinator
Cooper Hospital/UMC
618 Benson Street
Camden, NJ 08103

Teacher Pre-K
Lady of Lourdes Hospital
Haddon Avenue
Camden, NJ

Residential Support Aide
Developmental Resource Center
Hammononton, NJ

Assistant Teacher
Curiosity Corner
Clementon, NJ 08021

Human Services/Early Childhood (0823)

Teacher/Director
St. Paul's Pre-school
Park & Dill Avenue
Collingswood, NJ 08108

Group Teacher
Kindercare
1500 Broadacres Drive
Clementon, NJ

Teacher's Aide
Trinity Nursery School
499 Rt. 70 East
Cherry Hill, NJ 08034

Secretary
Kelly Temporary Services
9501 Roosevelt Blvd., Suite 100
Philadelphia, PA 19114

Teacher's Assistant
Respond, Inc.
532 State Street
Camden, NJ 08102

Human Services/Gerontology (2104C)

Teacher's Aide
Chesilhurst Board of Education
6th & Edwards Avenue
Chesilhurst, NJ 08089

Criminal Justice (2105)

Sergeant Police Officer
Borough of Audubon
606 W. Nicholson Road
Audubon, NJ 08106

Loss Prevention Agent
JC Penney Co.
Black Horse Pike
Audubon, NJ

Weekend Supervisor
Commerce Bank
22 W. Main Street
Moorestown, NJ 08057

Police Officer
Waterford Township Police Dept.
125 Auburn Avenue
Atco, NJ 08004

Liquor Store Clerk
Voorhees Liquor
6 Berlin Road
Voorhees, NJ 08043

Forlin Tool, Inc.
876 N. Lenola Road
Moorestown, NJ 08057

Legal Courier
Court House Couriers
Cherry Hill, NJ

Engineering Aide
JCA Assoc.
907 Pleasant Valley Avenue
Mt. Laurel, NJ 08054

Sales & Service
CMA Industries
1731 N. Tilghman Street
Philadelphia, PA 19122

Assistant Manager
Bellia & Sons, Inc.
Rt. 70 Medford Center
Medford, NJ 08055

Police Officer
Gloucester Township Police Dept.
P.O. Box 8
Blackwood, NJ 08012

U. S. Marine
United States Marines
Washington, DC

Correction Officer
Camden County Dept. of Corrections
Camden, NJ

Liberal Arts-A.A. (4901)

Life Guard
Camden County College
P.O. Box 200
Blackwood, NJ 08012

Engineering Tech
Barber-Colman Co.
4667C Sommerton Drive
Trevose, PA

Draftsman
KMS Drafting Services
15 Lambert Avenue
Gloucester City, NJ 08030

Substitute Teacher
Eastern High School
Voorhees, NJ 08043

First Grade Teacher
Erial Community Church Christian School
Erial-New Brooklyn Road
Erial, NJ 08081

Administrative Assistant
Dr. Stanley Rosensweig
230 Evesham Road
Voorhees, NJ 08043

Front Desk Agent
Merv Griffin's Resorts Hotel/Casino
1133 Boardwalk
Atlantic City, NJ 08401

Floral Designer
C & J Florist
Rt. 73
Berlin, NJ 08009

Medical Claims Biller
A.M. Husain, M.D.
5 W. Chestnut Avenue
Merchantville, NJ 08091

Sales
Sears Roebuck & Co.
300 N. Almonesson Road
Deptford, NJ 08096

Substitute Teacher & Private Tutor
Clearview Regional High
Mullica Hill, NJ

Care Counselor
Brian's House
Pennsylvania

Travel Agent
Circle Travel
One Blackwood-Clementon Road
Clementon, NJ 08021

Window Clerk
U.S. Postal Service
7 Garfield Avenue
Clementon, NJ 08021

Senior Equipment Records Specialist
Conrail
2001 Market Street
Philadelphia, PA 19101

Medical Secretary
Associated Specialists for Women's Health
4 Regulus Drive
Turnersville, NJ 08012

Liberal Arts-A.A. (4901) continued

State Trooper
State of New Jersey
River Road
W. Trenton, NJ 08625

Health & Beauty Aids Associate
Zaillie Supermarkets
Rt. 73
Berlin, NJ 08081

Social Worker II
New Lisbon Developmental Center
Rt. 72
New Jersey 08064

Cocktail Waitress
Caesar's Palace
Atlantic City, NJ

State Trooper
State of New Jersey
U.S. 30
Hammonton, NJ 08037

Computer Programmer
Sight-N-Sound
113 Gaither Drive
Mt. Laurel, NJ

Hostess
Angelo Dimantis
Rt. 73
Voorhees, NJ 08043

Pre-school Teacher
Kid Academy
311 Hurfville/Cross Keys Road
Sewell, NJ 08080

Office Manager
A.H. Williams & Co., Inc.

Salesperson
Shopper's Guide
7401 Central Highway
Pennsauken, NJ 08109

Telemarketing
ICT Group
1020 North Kings Highway
Cherry Hill, NJ 08034

Instructional Assistant
Camden Board of Education
31st & Federal Street
Camden, NJ 08102

Computer Consultant
Rowan College
Glassboro, NJ

Cashier
Rickel's Home Center
Edgewater Pike
Edgewater, NJ

Telemarketing
Insurance Marketing Inc.
1000 White Horse Road
Voorhees, NJ 08043

Receptionist
Rainbow Autoworks
110 Repetto Avenue
Pleasantville, NJ 08232

Crew Trainer
McDonald's
566 Cuthbert Blvd.
Westmont, NJ 08108

Copy Center
Staples

Liberal Arts-A.A. (4901) continued

Substitute Teacher
Runnemede Board of Education
501 W. 3rd Avenue
Runnemede, NJ 08078

Principle Technician MIS
State of New Jersey, Dept. of Labor
Labor Building
Trenton, NJ 08625

Salesperson
Florsheim Shoes
Cherry Hill Mall
Cherry Hill, NJ 08034

Waitress
Pizzeria Uno
1854 Marlton Pike
Cherry Hill, NJ 08002

Day Care Teacher
ECLC Learning Center
1945 E. Marlton Pike
Cherry Hill, NJ 08003

Cashier/Phone Operator
Bill Buck Chevrolet & Geo
2324 S. Tamiami Trail
Venice, FL 34293

Substitute Teacher
Camden Board of Education
11 North Front Street
Camden, NJ 08102

Assistant Manager
Eli's Pier 34
735 S. Delaware Avenue
Philadelphia, PA 19147

Substitute Teacher
Washington Township Board of Education
206 Holly Avenue
Sewell, NJ 08080

Corporate Billing
Comp USA
1100 Nixon Drive
Mt. Laurel, NJ 08054

Server
Greenbrier Restaurant
Rt. 70
Cherry Hill, NJ 08034

Human Resources Info Systems Clerk
Independence Blue Cross
1901 Market Street
Philadelphia, PA 19103

Medical Assistant
Frank M. Banks, D.O.
Erial Road
Blackwood, NJ 08012

Registered Nurse
West Jersey Health System
Townsend Avenue & White Horse Pike
Berlin, NJ 08009

Bank Teller
Commerce Bank
Rt. 70
Cherry Hill, NJ 08003

Manager
Gibby's Village Tobacco
41 Clementon Road
Berlin, NJ 08009

Liberal Arts-A.A. (4901) continued

Human Resource Specialist
USA Corps of Engineers
100 Penn Square East
Philadelphia, PA 19107

Assistant Manager
WAWA Food Market
Baltimore Pike
Wawa, PA 19063

Member Technical Staff "B"
CSC
Atlantic City International Airport
Atlantic City, NJ 08405

Office Clerk
Klehr Harrison
1401 Walnut Street
Philadelphia, PA 19102

Computer Config. Tech
Compucom
Swedesboro, NJ

Retail
Cherry Hill Mall
Cherry Hill, NJ 08002

Account Representative
Cooper Medical Center Dept. of Medicine
3 Cooper Plaza, Suite 215
Camden, NJ 08102

Account Executive
Cashan & Company
One White Horse Center
Hammonton, NJ 08037

Secretary
Cooper Hospital/UMC
One Cooper Plaza
Camden, NJ 08103

Library Assistant
Cherry Hill Library
1100 Kings Highway North
Cherry Hill, NJ 08034

Room Service/Waiter
Mt. Laurel Clarion
Rt. 73
Mt. Laurel, NJ 08054

Tutor
Camden County College
P.O. Box 200
Blackwood, NJ 08012

Hairstylist
Holiday Hair Fashions
Maple Shade, NJ 08052

Cocktail Server
Trump Plaza
Atlantic City, NJ

Bookkeeper
Jr.'s Custom Parts
Camden, NJ

Liberal Arts/Communications (1002)

Counselor - Upward Bound
Camden County
P.O. Box 200
Blackwood, NJ 08012

Utility Porter 2
Bally's Park Place
Park Place & Boardwalk
Atlantic City, NJ 08401

Sales Associate
Kay Bee Toy Stores
Cherry Hill Mall
Cherry Hill, NJ 08003

Receptionist
Pennco Tech
P.O. Box 1427
Blackwood, NJ 08012

Waitress
Pizza Hut
Rt. 70 & Marlton Circle
Marlton, NJ

Store Detective
Boscov's Department Store
One Echelon Mall
Voorhees, NJ 08043

Liberal Arts/Fine & Applied Arts (1001)

Salesperson
MAB Paints
Black Horse Pike & Nicholson Rd.
W. Collingswood Heights, NJ

Liberal Arts/Social Science (2201)

Dental Hygienist
Moccia, DDS
Medford Leas
Medford, NJ

Nursing Unit Secretary
West Jersey Hospital
Evesham Avenue
Voorhees, NJ 08043

Liberal Arts-A.S. (4902)

Physical Therapist Aid
Colonial Physical Therapy
1103 White Horse Pike
Oaklyn, NJ

Exercise Specialist
CIGNA
Two Liberty Place
Philadelphia, PA

Assistant Manager
Things Remembered
Echelon Mall
Voorhees, NJ 08043

Telemetry Technician
Our Lady of Lourdes Hospital
1600 Haddon Avenue
Camden, NJ 08103

Liberal Arts/Business Administration Transfer (0501)

Legal Secretary
Archer & Greiner
One Centennial Square
Haddonfield, NJ 08033

Administrative Assistant
CSC
RT. 38
Moorestown, NJ 08057

Chef
Venice Catering
224 Cross Keys Road
Berlin, NJ 08009

Computer Accounting
Hylton Paper
101 Haag Avenue
Bellmawr, NJ 08031

Dispatcher
Ryder Student Transportation
270 Gloucester Pike
Lawnside, NJ 08045

Salesman
Builders Square
Rt. 73
Marlton, NJ 08053

Customer Service Response Team
PHH US Mortgage & Finance Corp.
6000 Atrium Way
Mt. Laurel, NJ 08054

Credit Analyst/Branch Supervisor
Commerce Bank
Rt. 70 East
Cherry Hill, NJ 08034

Sales
Boscov's
1 Echelon Mall
Voorhees, NJ 08043

Department Manager
Strawbridge & Clothier
Cherry Hill Mall
Cherry Hill, NJ

Administrative Assistant
Accounting Pros
1528 Walnut Street
Philadelphia, PA 19102

Training Associate
Hay Management Consultants
229 S. 18th Street
Philadelphia, PA 19103

Assistant Manager
Chung Tao Lam
521 Black Horse Pike
Haddon Heights, NJ 08031

Public Works
Boro of Haddonfield
555 Centre Street
Haddonfield, NJ 08033

Forklift Operator
Home Depot
White Horse Pike
Lawnside, NJ 08045

Owner
Full Steam Ahead
422 Sonora Lane
Sicklerville, NJ 08081

Liberal Arts/Business Administration Transfer (0501) continued

Clerk
Heritage Dairy Store
810 S. S. Black Horse Pike
Blackwood, NJ 08012

Accounting Assistant
PRC, Inc.
307 Fellowship Road, Suite 300
Mt. Laurel, NJ 08054

Production Manager
The Scoreboard Inc.
1951 Old Cuthbert Road
Cherry Hill, NJ 08034

Account Representative
CMC Dept. of Medicine
3 Cooper Plaza, Suite 215
Camden, NJ 08102

Driver
Webb & Co., Inc.
725 Kenilworth Avenue
Cherry Hill, NJ 08034

Server (2 graduates employed)
TGI Fridays
Rt. 73
Marlton, NJ 08053

Assistant General Manager
Embassy Suites Hotel
1776 Ben Franklin Parkway
Philadelphia, PA 19103

Accounting Assistant
Harbor Linen
2 Foster Avenue
Sicklerville, NJ 08081

Accounting Clerk
Association Hogtis
Two Greentree Centre
Marlton, NJ 08053

Field Service Technician
Garden State Cable
Haddonfield/Berlin Road
Cherry Hill, NJ

Dept. Manager
Home Depot
1200 Nixon Drive
Mt. Laurel, NJ 08054

Personnel Manager
Wenonah Medical Associates
107 E. Mantua Boulevard
Pennsville, NJ 08070

Mortgage Originator
PHH US Mortgage Co.
4000 Atrium Way
Mt. Laurel, NJ 08054

Controller
American Falcon
10 Foster Avenue
Gibbsboro, NJ 08026

Factory Worker
Stephen Gould
Cooper Road
Berlin, NJ

Sales
John J. Reynolds Associates
Rt. 130 & Rt. 73
Pennsauken, NJ 08110

Liberal Arts/Business Administration Transfer (0501) continued

Asst. to Director of Operations & Finance
Running Press Book Publishers
125 S. 22nd Street
Philadelphia, PA 19103

Sorter
UPS
Lawnside, NJ 08045

Retail Supervisor
RX Pharmacy, Inc.
P.O. Box 428
Collingswood, NJ 08108

Clerical
Pennoni Associates, Inc.
515 Grove Street
Haddon Heights, NJ 08035

Service Associate
Natwest
500 Gibbsboro-Marlton Road
Voorhees, NJ 08043

Plumber
Joe Niedoba Plumbing & Heating, Inc.
838 Condo Avenue
Waterford, NJ 08089

Check Processing Clerk
Chemical Bank
East Gate Drive
Moorestown, NJ

Bookkeeping Clerk
Glendale National Bank
1099 White Horse Road
Voorhees, NJ

Legal Secretary
James Greenberg
538 Cooper Street
Camden, NJ 08102

Sr. Telecommunications Analyst
CIGNA Corp.
401 White Horse Road
Voorhees, NJ

Special Agent
Defense Department

Accountant
New Holland Floral
P.O. Box 789
Waterford, NJ 08089

Customer Service Representative
South Jersey Savings & Loan
627 Haddon Avenue
Collingswood, NJ 08018

SMDA Tracking
TVH
Broad & Ontario Streets
Philadelphia, PA

Cosmetologist
O'Hara & Co.
121 N. White Horse Pike
Somerdale, NJ 08083

Cashier/Front End Management
Super Fresh Food markets
Rt. 73
Marlton, NJ 08053

Sales Representative
Baker & Taylor
2 Cottontail Lane
Somerset, NJ

Lab Technician Supervisor
Express Optical
7255 Crescent Boulevard
Pennsauken, NJ 08110

Liberal Arts/Business Administration Transfer (0501) continued

Landscape Foreman
Landmark Landscaping
12 Hampton Road
Collingswood, NJ 08108

Liberal Arts/Science Option (4999)

Senior Accounts Payable Clerk
Our Lady of Lourdes Medical Center
1600 Haddon Avenue
Camden, NJ 08103

Substitute Teacher
Board of Education
201 Front Street
Camden, NJ 08103

Unit Clerk
Garden State Medical Group
211 County House Road
Sewell, NJ 08081

Phlebotomist
West Jersey Hospital
Carnie Boulevard
Voorhees, NJ 08043

Admissions Registrar
Our Lady of Lourdes Medical Center
Haddon Avenue
Camden, NJ

CNA
Cardinal Retirement Village
Washington Twp., NJ

Liberal Arts/Health, Physical Ed & Recreation Option (4902B)

Personal Trainer
Bally's Holiday Fitness Center
1901 Deptford Center Road
Deptford, NJ 08096

Teacher
Kaplan
Cherry Hill, NJ

Liberal Arts/Music (1005)

Sales Associate
Thom McAn
Echelon Mall
Voorhees, NJ 08043

Animal Science Technology (5206)

Veterinary Technician
Dr. Michael Hennessy
1673 East Oak Road
Vineland, NJ 08360

Veterinary Technician
Evesham Veterinary Clinic
800 Rt. 73 South
Marlton, NJ 08053

Animal Science Technology (5206) continued

Veterinary Technician
East Oak Veterinary Hospital
1673 East Oak Road
Vineland, NJ 08360

Automotive Technology (5306)

Automotive Technician
Lenihan Jeep-Eagle-Oldsmobile
Rt. 73
Marlton, NJ 08053

Auto Technician
Davis Pontiac
922 2nd St. Pike
Richboro, PA 18954

CSR
ACA/Amoco oil
NJ

Automotive Technician
Volkswagon of America, Inc.
Sico Road
Delaware

Technician
Grand Motors
1915 N. 2nd Street
Millville, NJ 08332

Accounting (5002)

Accounting Manager
WCAU-TV/CBS Inc.
City Avenue & Monument Road
Philadelphia, PA 19131

Retail Clerk
Acme Markets
Chester Avenue
Moorestown, NJ 08057

Accounting Clerk
Holly Products, Inc.
360 Crider Avenue
Moorestown, NJ 08057

Accountant
Mafco Worldwide Corporation
3rd Street & Jefferson Avenue
Camden, NJ 08104

Senior Accountant
Trump Plaza Hotel & Casino
Boardwalk
Atlantic City, NJ 08401

Accounting Assistant
Commerce Bank
1701 Rt. 70 East
Cherry Hill, NJ 08034

Accounting (5002) continued

Head Bookkeeper
Wharton Hardware & Supply Corp.
Rt. 130 & Union Avenue
Pennsauken, NJ 08110

Controller
Sheller, Ludwig & Badey, PC
1528 Walnut Street, 3rd Floor
Philadelphia, PA 19102

CADD (1502)

Project Engineer
Wheaton Plastic Products
625 Sharp St.
Millville, NJ

Co-owner
Al's Cab Service
2908 Federal Street
Camden, NJ 08105

Design Engineer
Matcon
233 Delsea Drive
Sewell, NJ 08080

Computer Operator, CAD
I.S. Parts Int'l Inc.
3603 N. Mill Road
Vineland, NJ 08360

Asst. Systems CADD Technician
McCormick, Taylor & Associates
701 Market Street, Suite 6000
Philadelphia, PA 19106

Administrative Assistant
University of Pennsylvania
240 S. 33rd Street, Hayden Hall
Philadelphia, PA 19104

Mechanical Detailer
Warner Electric - PSI Division
P.O. Box 118
Pitman, NJ 08071

CADD Certificate (1503)

Electrical Inspector
Middle Dept. Inspection Agency
Kings Highway
Cherry Hill, NJ

CIM (5320)

CNC Lathe Programmer/Operator
TRI-R-Tool
630 S. Warrington Avenue
Cinnaminson, NJ 08077

Busboy
Ponzio's Restaurant
Rt. 130
Brooklawn, NJ

CIM (5320) continued

Shop Tech, Assembler
Covert Corporation
308 Copper Road
Berlin, NJ 08009

CNC Programmer/Operator
Covert Corp.
308 Copper Road
Berlin, NJ 08009

Computer Studies (5103)

Senior Field Maintenance Analyst
Martin Marietta
Centerton Road
Moorestown, NJ 08057

Supervisor Warehousing /Distrib. Operations
Sony Music Distribution
400 N. Woodbury Road
Pitman, NJ 08071

UMIPI Coordinator
Our Lady of Lourdes Medical Center
1600 Haddon Avenue
Camden, NJ 08103

Administrative Assistant
Brian Musto & Associates
1236 Brace Road, Suite F
Cherry Hill, NJ 08034

Computer Service Tech.
Cooper Hospital
1 Cooper Plaza
Camden, NJ

Computer Programmer/Operator
Dr. Reichle
5600 Langdon St.
Philadelphia, PA 19124

Bookkeeper
PSE&G
Newark, NJ 07101

Sr. Tooling Coordinator
Boeing D & S Group

Technical Assistant 2
NJ Division of Taxation
3990 Hurfville Crosskeys Road
Sewell, NJ 08080

Vice President
Advanced Telecommunication Network, Inc.
522 S. Broadway
Gloucester City, NJ 08030

Lenders Association
8000B Commerce Parkway
Merchantville, NJ 08109

System Technician
Wayne, PA

CST (5310A)

Leader, Software Quality Assurance
Martin Marietta
199 Borton Landing Road
Moorestown, NJ 08057

Computer Operations (5103A)

Computer Operations
Starr Fulfillment
900 Haddon Avenue
Collingswood, NJ 08108

Computer Programming (5103B)

Programmer/Analyst
Reliance Insurance Co.
4 Penn Center
Philadelphia, PA 19103

Dental Assisting (5202)

Radiology Specialist
Camden County College
P.O. Box 200
Blackwood, NJ 08012

Asst.Coordinator Dental Assisting Prog.
Camden County College
P.O. Box 200
Blackwood, NJ 08012

Dental Assistant
Dr. VanSciver/Dr. Gorrone
99 W. Main Street
Moorestown, NJ 08057

Dental Hygiene (5203)

Registered Dental Hygienist
Dr. Steven Sunshine
1130 Blackwood Clementon Road
Pine Hill, NJ 08021

Registered Dental Hygienist
Arthur Fack, DDS, PA
737 Billing Avenue
Paulsboro, NJ 08066

Dental Hygienist
Washington Township Dental Assoc.
Hurffville Crosskeys Road
Sewell, NJ 08080

Dental Hygienist
J. Craig, DMD
601 Ewing Street, Suite B-17
Princeton, NJ 08540

Dental Hygienist
Dr. Budd & Dr. Chuang
Mt. Holly & Moorestown, NJ

Dental Hygienist
Vineland & Bridgeton

Dental Hygienist
Maryland

Dietetic Technology (5299)

Dietetic Technician
West Jersey Health Systems
Atlantic Avenue

DTR
Kennedy Hospital
Cherry Hill, NJ

Dietetic Technology (5299) continued

Dietary Technician
Kennedy Memorial Hospital-UMD
17 E. Laurel Road
Stratford, NJ

Engineering Tech/Electrical-Elect Eng (5310)

Computer Aided Designer
Accurate Industries Inc.
1031 Hickstown Road
Sicklerville, NJ 08081

Computer Technician
Camden County College
200 N. Broadway
Camden, NJ 08102

Meterman
Atlantic City Electric
Rt. 40
Pleasantville, NJ

Eng Tech/Robotics (5311A)

Assistant Manager
Royal Auto Supply
3451 Aramingo Avenue
Philadelphia, PA 19134

Health & Fitness (4902A)

Residential & Commercial Painter
Self-Employed
RD#3, Box 244B, Newport Road
Millville, NJ 08332

Laboratory Technology (5205A)

Clerical
United Supply Company
West End Avenue & Route 22
Plainfield, NJ 07061

Utilities Supervisor
Ausimont - USA
P.O. Box 26
Thorofare, NJ 08086

Field Service Technician
Moore Business
2000 Midlantic Drive, Suite 400
Mt. Laurel, NJ 08054

Waiter
Silver Lake Inn
168 White Horse Pike
Clementon, NJ

Eng Tech/Electromechanical Eng (5315)

CAD/Designer
Fluor Daniel Co.
Lippincott Road
Marlton, NJ 08053

Freelance Banquet Server

Histologic Technician
Damon/Metpath Clinical Labs
Tremont Avenue
Trevose, PA

Laboratory Technology (5205A) continued

Histologic Technician
Fitzgerald Mercy Hospital
Lansdowne Avenue & Golf Road
Darby, PA 19023

Laser Electro-Optics Tech (5399)

Maintenance Clerk
Pathmark
White Horse Pike
Lawnside, NJ 08045

Laser Service Tech
PRC Corp.
N. Frontage Road
Landing, NJ 07850

Metrologic Instruments
Coles Road & Rt. 42
Blackwood, NJ 08012

Management (5004A)

Commercial Rater
General Accident Insurance
Fellowship Road
Moorestown, NJ 08057

Customer Service Lead
GE Capital Mortgage Services
3 Executive Campus
Cherry Hill, NJ 08034

Leasing Consultant
CNC Investments
400 Greens Road
Houston, TX 77060

Optical Tech.
Edmund Scientific Co.
E. Gloucester Pike
Barrington, NJ

Photo Sensor Specialist
United States Air Force
201 Fairchild Street, Bldg. 301
Willow Grove, PA

Order Processing Clerk
Tyco Industries, Inc.
6000 Midlantic Drive
Mt. Laurel, NJ 08054

Assistant Manager
Fashion Bug
130 White Horse Pike
Lawnside, NJ 08045

Personal Trainer
Self-Employed

Marketing (5004B)

Headquarter Sales Category Analyst
Fitzwater HEA/GM, Inc.
7196-98 N. Park Avenue
Pennsauken, NJ 08109

Merchandising Assistant
J.C. Penney
Somerdale & Burnt Mill Road
Voorhees, NJ 08043

Account Executive
Jilco Equipment Leasing Co., Inc.
750 Charles Street
Bellmawr, NJ 08030

Service Advisor's Assistant
Rice & Holman Ford
1301 Route 73
Mt. Laurel, NJ 08054

Cashier/Customer Service
Price Slashers
White Horse Pike & Atco Avenue
Atco, NJ 08004

Management Information Systems-Assistant
Delaware Group
1818 Market Street
Philadelphia, PA

Manager
Rite Aide
30 Tansboro Road
Berlin, NJ 08009

Glendale National Bank of NJ
1099 White Horse Road
Voorhees, NJ 08043

Medical Laboratory Technology (5205B)

Medical Laboratory Technician
Mercer Medical Center
Bellevue Avenue
Trenton, NJ

Medical Laboratory Technician
West Jersey Hospital
Voorhees, NJ

Medical Laboratory Technician
Our Lady of Lourdes Medical Center
1600 Haddon Avenue
Camden, NJ

Liberal Arts & Science/Nursing Co-op (5208)

Registered Nurse (2 graduates employed)
West Jersey Health Care System
Voorhees, NJ 08043

Registered Nurse (8 graduates employed)
Our Lady of Lourdes Medical Center
1600 Haddon Avenue
Camden, NJ 08103

Nurse (2 graduates employed)
Thomas Jefferson University Hospital
Philadelphia, PA

Registered Nurse (3 graduates employed)
Kennedy Hospital
Laurel Road
Stratford, NJ

Liberal Arts & Science/Nursing Co-op (5208) continued

Registered Nurse (5 graduates employed)
Cooper Hospital
1 Cooper Plaza
Camden, NJ 08103

Registered Nurse (2 graduates employed)
Kennedy Memorial Hospital
Cooper Landing Road
Cherry Hill, NJ 08002

Primary Nurse
Samaritan Hospice
314 W. 2nd Street
Moorestown, NJ 08057

Registered Nurse
Methodist Hospital
2305 S. Broad Street
Philadelphia, PA 19148

Staff Nurse
HUP
34th & Civic Center Boulevard
Philadelphia, PA 19104

Registered Nurse (2 graduates employed)
West Jersey Health Care Systems
Brick Road
Marlton, NJ

Registered Nurse
Garden State Medical Group
Cherry Hill, NJ

Registered Nurse
Boyada Nurses
200 Barclay Center
Cherry Hill, NJ 08034

Registered Nurse (4 graduates employed)
West Jersey Health Systems
1000 Atlantic Avenue
Camden, NJ 08104

Public Health Nurse
Community Nursing Services
P.O. Box 287
Mt. Holly, NJ 08060

Registered Nurse
University of Maryland Medical System
22 S. Greene Street
Baltimore, MD

Registered Nurse
Newcomb Medical Center
State Street
Vineland, NJ

Registered Nurse
Cooper Hospital
Haddon Avenue
Camden, NJ

Registered Nurse (2 graduates employed)
Graduate Hospital
One Graduate Plaza
Philadelphia, PA

Registered Nurse
Ancora State Psychiatric Hospital
Ancora, NJ

Registered Nurse
Burdette Tomlin Memorial Hospital
Stone Harbor Boulevard
Cape May Courthouse, NJ 08210

Occupational Safety-Fire Science Tech (5507)

Roofer & Sider
Tortorice Contractors
Blackwood/Clementon Road
Sewell, NJ

Lab Tech
DuPont
Chambers Works
Deepwater, NJ 08023

Federal Fire Inspector
U.S. Army
Bldg. 5353 Delaware Avenue
Ft. Dix, NJ 08640

Firefighter
Cherry Hill Fire Department
Rt. 70 & Edison Avenue
Cherry Hill, NJ 08002

Office Systems Executive Secretary (5005A)

Loss Clerk
The Phila.Contributionship Insurance Co.
212 S. 21 Street
Philadelphia, PA 19106

Insurance Assistant
Associated Specialists for Women's Health
4 Regulus Drive
Turnersville, NJ 08012

Credit Follow-up Representative
West Jersey Health System
1 Greentree Center, Suite 301
Marlton, NJ 08053

Secretary
East Coast Steel, Inc.
P.O. Box 421
Sewell, NJ

Office Sys. Tech/Admin. Asst. (5005B)

Mortgage Associate Counselor
PHH U.S. Mortgage Corp.
6000 Atrium Way
Mt. Laurel, NJ 08054

Office Sys. Tech/Legal Secretary (5005C)

Legal Secretary
Cozen & O'Connor
1900 Market Street
Philadelphia, PA 19103

Office Sys.Tech/Word Process (5005E)

Xeroxing Books
Snelling & Snelling
Rt. 70
Pennsauken, NJ 08105

Ophthalmic Science Tech (5212)

Optician
State Optical
Rt. 41 & Clements Bridge Road
Deptford, NJ 08096

Optician
Riverview Eye Center
48 N. Broadway
Pennsville, NJ 08070

Ophthalmic Science Tech (5212) continued

Optician
Guarino Opticians
166 Farmington Lane
Lancaster, PA 17601

Optician
The Eye Site
415 Egg Harbor Road
Sewell, NJ 08080

Optician
Dr. Edward Hedaya
#1 Rt. 70
Lakewood, NJ

Optician
Dr. William Beyer
2540 Nottingham Way
Trenton, NJ 08619

Personal Computer Specialist (5103D)

Document Specialist
Columbia Research Corp.
31 Industrial Highway
Essington, PA 19029

Secretary
TYCO Toys
6000 Midlantic Drive
Mt. Laurel, NJ

Help Desk Technician
Rowan College
201 Mullica Hill Road
Glassboro, NJ

Respiratory Therapy (5215)

Respiratory Therapist
Cooper Hospital
One Cooper Plaza
Camden, NJ 08103

Registered Respiratory Therapist
University of Pennsylvania Medical Ctr.
34th & Spruce
Philadelphia, PA

Respiratory Therapist
Alfred I. DuPont Institute for Children
Rt. 202
Wilmington, DE

Respiratory Therapist
Our Lady of Lourdes Medical Center
Haddon Avenue
Camden, NJ

RCP, CRTT
Voorhees Pediatric Facility
Laurel Road
Voorhees, NJ 08043

Respiratory Therapist
Underwood Memorial Hospital
Woodbury, NJ

Respiratory Tech
Kennedy Hospital
Laurel Road
Stratford

Respiratory Therapist
Rancocas Hospital
Willingboro, NJ

Retailing (5099)

Assistant Manager
Woolworth Corp.
Rt. 130, Willingboro Plaza
Willingboro, NJ 08046

Management
Gymboree Corp
Monroeville, PA

Sign Language Interpretation (6000)

Job Placement Program
Camden County College
Program for the Deaf
P.O. Box 200
Blackwood, NJ 08012

Sign Language Interpreter
Stratford Board of Education
Warwick Road & Vassar
Stratford, NJ 08096

Interpreter
Deaf Services Inc.
P.O. Box 200, College Drive
Blackwood, NJ 08012

Small Business (5004C)

Jr. Manager
I. Goldberg
901 Chestnut Street
Philadelphia, PA 19107

Sales
Keskes Printing Lenscrafters
5 W. Taunton Avenue
Berlin, NJ 08009

President
Errands Unlimited
10895 Ten Olive Lane
Boca Raton, FL 33498